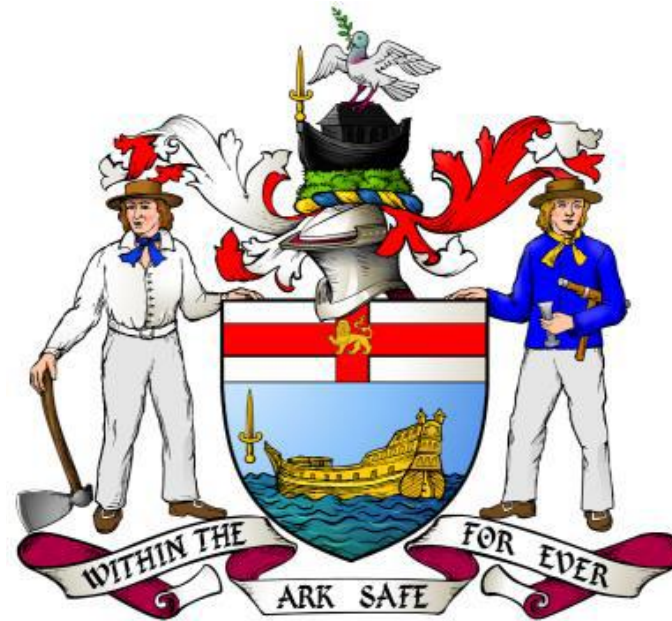


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Introduction

MentorShip is the mentoring scheme of the Worshipful Company of Shipwrights.

It provides up to 30 selected university students each year with the opportunity to be mentored by Shipwrights with established maritime industry knowledge and experience, during their university life and academic study, and as they transition towards the world of work.

Through a process of informal and voluntary mentoring, MentorShip affords students access to:

- Industry knowledge and experience (general and specific).
- Professional insight, career guidance and advice.
- Business and social networking, encouragement and support.

Through *MentorShip*, students are also introduced to the Worshipful Company of Shipwrights and its Aims.



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The Mentoring Process

Mentoring is an informal relationship which involves the mentor and mentee getting to know each other and establishing between them clear, practical and useful objectives at the outset; agreeing what help, guidance and support the mentee needs / wants, and how the mentor will provide that.

Communication between mentor and mentee will be regular and can be face-to-face, by telephone, email conversations or via an on-line application such as Microsoft Teams, Zoom or Skype – whatever the mentor and mentee agrees works for them.

Mentoring relationships commencing at the start of the 3rd year of a Bachelor's degree, or the start of a 1 year Master's degree, continue through the academic year and end at the point of graduation.

Those commencing at the start of the 2nd year of a Bachelor's degree continue through to the end of that academic year. However, some relationships continue into the 3rd academic year, ending at the point of graduation, subject to agreement between mentor and mentee.



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Shipwright Mentors

Shipwright mentors are drawn from a wide cross-section of the maritime sector. Their industry knowledge and experience is extensive.

Shipwright mentors use one-to-one conversations to support and encourage the growth of mentees' knowledge and skills, with the aim of helping mentees achieve their goals.

Shipwright mentors:

- Assist with objective setting
- Listen
- Share experience
- Support learning with recommendations
- Respect confidentiality
- Encourage independence
- Motivate and inspire



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Shipwright Mentees

Shipwright Mentees are university students who have aspirations to work in the maritime sector after they graduate.

Some mentees have family and friends who have worked in – or are working in – the sector. Others have no connections in the sector at all. Some mentees have a clear view of the career they would like to pursue. Others do not know what path they would like to take.

Each mentee is different. All we ask is that mentees are willing to:

- Set clear personal goals
- Be open with their mentors
- Show focus and a sense of purpose
- Take responsibility for their learning
- Communicate effectively
- Listen, learn and question. Be curious.
- Trust their mentors
- Have fun and enjoy the mentoring process



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Testimonials

My mentor has been pivotal in my career progression, offering invaluable advice and encouragement. His guidance, networking support and personal commitment to my success has made all the difference. For any student serious about a future in maritime, Mentorship is an opportunity not to be missed.

- Josh P. BSc (Hons) Maritime Business & Law

Participating in the Shipwrights Mentorship Scheme has been instrumental in shaping my career. Under the guidance of my mentor, I received unparalleled support that extended beyond my academic journey. His insight and feedback, particularly on my dissertation, were invaluable, ultimately playing a crucial role in my achieving a first-class degree. I can't recommend the Scheme highly enough for anyone looking to build a strong foundation for their career. It offers the kind of tailored guidance that helps you grow and succeed, no matter the industry you choose.

- Nicole M. BSc (Hons) Maritime Business & Law

I would highly recommend MentorShip to prospective applicants, and emphasise that mentoring is what you make of it. Take a proactive approach, make the most of your mentor's expertise and be receptive to their ideas.

- Felix C. BSc (Hons) International Supply Chain and Shipping Management



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Applying to *MentorShip*

Eligibility

We accept applications from undergraduates in academic year 2 or 3 of a Bachelor's degree, and postgraduates on a 1-year full-time Master's degree.

When?

We call for applications at the start of each academic year, usually from the beginning of October. The application window is normally open for 4-5 weeks and the deadline for applications is usually the last week of October.

Participating universities are notified before the commencement of each academic year with details of the specific dates.

To apply, visit the website of the Worshipful Company of Shipwrights where you can download an application form. *The quality of your application will determine whether you are selected for MentorShip.*

<https://www.shipwrights.co.uk/mentorship>



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Participating Universities

City University, London

Liverpool John Moores University

Newcastle University

The University of Plymouth

The University of Southampton

Southampton Solent University

The University of Strathclyde



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The Worshipful Company of Shipwrights

The Worshipful Company of Shipwrights is one of the City of London's 111 livery companies, with its origins dating from before 1199.

Originally formed to safeguard the quality of shipbuilding in London, today, the Shipwrights' Company provides support to organisations, charities, educational institutions and individuals associated with the Company's role as a City of London Livery Company and its origins and trade.

Maritime employment sectors represented in the Company include:

Engineering, Naval Architecture and Research
Law and Arbitration
Marine Insurance
Maritime Education, Training and Charities
Marine Leisure and Marinas
Merchant Navy
Other professional services (e.g. Classification, Recruitment, Consultancy, Security & Heritage)

Ports and Harbours
Royal Navy
Shipbroking
Shipbuilding / Repair
Ship Finance
Shipmanagement
Ship owning / Chartering
Trade Associations



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