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# *MentorShip*

- Student Guide -



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[www.shipwrights.co.uk](http://www.shipwrights.co.uk)

## Introduction

*MentorShip* is the mentoring scheme of the Worshipful Company of Shipwrights.

It provides university students with the opportunity to be mentored by Shipwrights with established maritime industry knowledge and experience, during their university life and academic study, and as they transition into the world of work.

Through a process of informal and voluntary mentoring, *MentorShip* affords students access to:

- Industry knowledge and experience (general and specific).
- Professional insight, career guidance and advice.
- Business and social networking, encouragement and support.

Through *MentorShip*, students are also introduced to the Worshipful Company of Shipwrights and its Aims.



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## The Mentoring Process

Mentoring is an informal relationship which involves the mentor and mentee getting to know each other and establishing between them clear, practical and useful objectives at the outset; agreeing what help, guidance and support the mentee needs / wants, and how the mentor will provide that.

Communication between mentor and mentee will be regular and can be face-to-face, by telephone, email conversations or via an on-line application such as Microsoft Teams, Zoom or Skype - whatever the mentor and mentee agrees works for them.

Mentoring relationships commencing at the start of the 3<sup>rd</sup> year of a Bachelor's degree, or the start of a 1 year Master's degree, continue through the academic year and end at the point of graduation.

Those commencing at the start of the 2<sup>nd</sup> year of a Bachelor's degree continue through to the end of that academic year. However, some relationships continue into the 3<sup>rd</sup> academic year, ending at the point of graduation, subject to agreement between mentor and mentee.



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## Shipwright Mentors

Shipwright mentors are drawn for a wide cross-section of the maritime sector. Their industry knowledge and experience is extensive.

Shipwright mentors use one-to-one conversations to support and encourage the growth of mentees' knowledge and skills, with the aim of helping mentees achieve their goals.

Shipwright mentors:

- Assist with objective setting
- Listen
- Share experience
- Support learning with recommendations
- Respect confidentiality
- Encourage independence
- Motivate and inspire



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## Shipwright Mentees

Shipwright Mentees are university students who have aspirations to work in the maritime sector after they graduate.

Some mentees have family and friends who have worked in – or are working in – the sector. Others have no connections in the sector at all. Some mentees have a clear view of the career they would like to pursue. Others do not know what path they would like to take.

Each mentee is different. All we ask is that mentees are willing to:

- Set clear personal goals
- Be open with their mentors
- Show focus and a sense of purpose
- Take responsibility for their learning
- Communicate effectively
- Listen, learn and question. Be curious.
- Trust their mentors
- Have fun and enjoy the mentoring process



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## Testimonials

*My mentor has been pivotal in my career progression, offering invaluable advice and encouragement. His guidance, networking support and personal commitment to my success has made all the difference. For any student serious about a future in maritime, Mentorship is an opportunity not to be missed.*

- Josh P. BSc (Hons) Maritime Business & Law

*Participating in the Shipwrights Mentorship Scheme has been instrumental in shaping my career. Under the guidance of my mentor, I received unparalleled support that extended beyond my academic journey. His insight and feedback, particularly on my dissertation, were invaluable, ultimately playing a crucial role in my achieving a first-class degree. I can't recommend the Scheme highly enough for anyone looking to build a strong foundation for their career. It offers the kind of tailored guidance that helps you grow and succeed, no matter the industry you choose.*

- Nicole M. BSc (Hons) Maritime Business & Law

*I would highly recommend MentorShip to prospective applicants, and emphasise that mentoring is what you make of it. Take a proactive approach, make the most of your mentor's expertise and be receptive to their ideas.*

- Felix C. BSc (Hons) International Supply Chain and Shipping Management



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## **Applying to *MentorShip***

### **Eligibility**

We accept applications from undergraduates in academic year 2 or 3 of a Bachelor's degree, and Postgraduates on a 1 year full time Master's degree.

### **When?**

We call for applications at the start of each academic year, usually from the beginning of October. The application window is normally open for 4-5 weeks and the deadline for applications is usually the 1<sup>st</sup> week of November.

Participating universities are notified before the commencement of each academic year with details of the specific dates.

**To apply**, visit the website of the Worshipful Company of Shipwrights where you can download an application form.

<https://www.shipwrights.co.uk/mentorship>



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## Participating Universities

Liverpool John Moores University

Newcastle University

Plymouth University

Southampton University

Southampton Solent University

Strathclyde University



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## The Worshipful Company of Shipwrights

The Worshipful Company of Shipwrights is one of the City of London's 111 livery companies, with its origins dating from before 1199.

Originally formed to safeguard the quality of shipbuilding in London, today, the Shipwrights' Company provides support to organisations, charities, educational institutions and individuals associated with the Company's role as a City of London Livery Company and its origins and trade.

Maritime employment sectors represented in the Company include:

Engineering, Naval Architecture and Research  
Law and Arbitration  
Marine Insurance  
Maritime Education, Training and Charities  
Marine Leisure and Marinas  
Merchant Navy  
Other professional services (e.g. Classification, Recruitment, Consultancy, Security & Heritage)

Ports and Harbours  
Royal Navy  
Shipbroking  
Shipbuilding / Repair  
Ship Finance  
Shipmanagement  
Ship owning / Chartering  
Trade Associations



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