



PORTSMOUTH
SAIL TRAINING
TRUST

Raising aspirations for young people

2016/17 Year End Report

About Portsmouth Sail Training Trust (PSTT)

Established in 2013, PSTT aims to break the unemployment cycle for socially disadvantaged young people in and around Portsmouth, by raising their aspirations and helping them to fulfil their potential.

We currently work with three local schools to identify those most in need of support; some of whom have very difficult and unstable home lives, some have been excluded from school and others are at risk of not achieving within the traditional classroom.

PSTT is unique in the way that it provides long term support to young people from the age of 12-21, with the aim of moving them into apprenticeships or jobs, particularly within the marine industry, when they leave school, or into further education.

Education and learning

As a Royal Yachting Association (RYA) accredited Sea School, PSTT continues to use a combination of on water and land based training to enable our young to achieve commercially recognised qualifications that are vital to their career prospects, alongside the development of key life skills such as improved confidence, self-esteem, teamwork and leadership ability. Attainment of qualifications not only improves our young people's chances of gaining apprenticeships and employment, they instil an invaluable sense of self belief and personal achievement, particularly for those who are underperforming academically.

Recognising that there is a skills shortage in the marine leisure and maritime sector, our training programme includes modules such as the RYA's Navigation and Seamanship, Start Sailing, Start Yachting, Competent Crew and Boat Building, plus other awards including HSE Food Hygiene and Arts Foundation film/video production. Over the past year, we have added Sail Making and increased First Aid courses to our programme and now run a series of after school RYA Satellite Sailing Clubs funded by Sport England. We continue to work closely with partners including the International Boatbuilding Training College (IBTC) and Langstone Adventure Rowing to expand our delivery programme and Rona Sailing Project, which provides residential trips for our young.

Since our inception, the charity has acquired a significant number of assets with which to deliver training, including eleven squibs and two St Ayles skiffs which the young helped to build, a 28' twin engine Fairey Bulldog ferryboat and most recently a Sweden 38 yacht.

What your support has helped to achieve

Over the past year, PSTT has achieved some significant successes including:

- Strengthening our professional core with the employment of a Chief Operating Officer, to work alongside our Chief and Junior Sailing Instructors. This role will help to ensure the long-term sustainability of the Charity to and provide operational leadership at a key phase of PSTT's development, as it moves from start up to step up.

02392 294493 | info@portsmouthsailtrainingtrust.org | portsmouthsailtrainingtrust.org

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Registered charity no: 1153870

- Securing the funds to further increase our front-line capability in 2017/18, which will enable us to expand our delivery programme and reach an increased number of young people.
- Implementing our first database, Salesforce for Charities, which will not only improve our stakeholder management but will enable us to track the progress of our young people and to measure the impact of our work.
- Continuing to build strong relationships with partner organisations to improve our effectiveness and impact and to make best use of available expertise and resources. This year we have formed excellent links with Portsmouth Dry Stack, who have assisted with the maintenance of our boats and with sailing organisation CYE, who will support our front-line delivery in September.
- In recognition of our work and the quality of our training programmes, we achieved independent RYA status in both keelboat and powerboat disciplines, making us more self-sufficient and flexible in our delivery.
- Through the support of a key funding partner, we have exclusive use of a Sweden 38 yacht which will provide increased team building and off shore sail training opportunities.
- Securing the funds to purchase a safety boat to support our training programme and to ensure continued excellence in delivery.

Having professional staff in place and increased funding in 2016/17 has enabled us to:

- Increase the number of young people we are working with on a weekly basis, from around 66 to 88.
- Deliver 1,920 young person sessions, resulting in the achievement of over 70 formal qualifications to date, with some courses ongoing.
- Facilitate 8 extra-curricular opportunities including racing at Cowes Week and the ASTO Small Ships Races and our own HMS Bristol Regatta, for over 100 young people.
- Secure marine based apprenticeships for 6 of our school leavers, with organisations including BAE, Portsmouth Dry Stack and RS Divers. Support a further 6 young people to remain in education and complete their A-Levels; an option that none of them had previously considered pursuing.

2017/18 priorities

As we look ahead to the beginning of a new academic and financial year, we remain focussed on:

- Funding the maintenance and development of our delivery programme and increasing the number of young people we are working with
- Retaining our professional team to ensure sustainability and continued excellence of delivery
- Nurturing existing relationships and sourcing new partnerships, to enhance our effectiveness, cost efficiency and impact
- Expanding our volunteer network to support both our infrastructure and front-line delivery
- Securing additional infrastructure staff to support our administration, finance, volunteer management, HR and safeguarding
- Securing capital funding, particularly for six trailers for our squibs, to facilitate their transport and to allow safe and suitable maintenance throughout the winter months

Thank you to all our partners who have helped to enhance our work, support our development and improve the lives and prospects of our young people.

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